

MINUTES

June 12, 2012

The Winchester City Council met in a regular session on Tuesday, June 12, 2012, beginning with a public hearing at 6:00 p.m. The purpose of the public hearing was the third and final reading of Ordinance #942, amending Zoning Ord. #506, to rezone a parcel of property on Hospital Road and belonging to the Shirley heirs to M-1, medical-professional office district from R-1, low-density residential district; and Ordinance #943, amending Zoning Ord. #506, to rezone the Traci Helton property located at 505 South Jefferson Street to C-2, highway service district from R-2, medium-density residential district.

Mayor Harrell called the meeting to order with the prayer led by Roger Caldwell and the Pledge of Allegiance led by Councilman Spencer.

Present and participating were: Mayor Terry Harrell, presiding; Beth Rhoton, City Administrator; Judy Baker, City Recorder; Greg O'Neal, City Attorney; various Department Heads; news media; and the following Council members:

Present: Councilman Bell
Councilman Hart
Councilman Spencer
Councilman Stewart

Absent: Councilman Womack

Mayor Harrell opened the public hearing for any comments on Ordinance #942 and Ordinance #943, as described above. No one spoke for or against the ordinances and the public hearing was adjourned.

The regular Council meeting began immediately after the close of the public hearing.

First under unfinished business, the reading of the minutes of the May 8th, 2012 regular Council meeting was dispensed and approved on a motion by Councilman Hart, seconded by Councilman Bell, and all voted in favor of said motion.

Next, the Council approved the third and final reading of Ordinance #942, amending Zoning Ord. #506, to rezone a parcel of the Shirley Heirs subdivision property located on Hospital Road from R-1, low-density residential district to M-1, medical-professional office district. Motion for approval was made by Councilman Stewart, seconded by Councilman Spencer, and all voted in favor by the following roll call:

Ayes: Councilman Stewart
Councilman Bell
Councilman Hart
Councilman Spencer

Nays: None

Next, the Council approved the third and final reading of Ordinance #943, amending Zoning Ord. #506, to rezone the Traci Helton property located on 505 South Jefferson Street from R-2, medium-density residential district to C-2, highway service district district. Motion for approval was made by Councilman Stewart, seconded by Councilman Spencer, and all voted in favor by the following roll call:

Ayes: Councilman Stewart
Councilman Bell
Councilman Hart
Councilman Spencer

Nays: None

Next, the Council discussed the salary survey and wage compensation plan provided by Tanasi Consulting, and their recommendation that a new salary structure be put in place. Councilman Bell said the study showed, for the most part, that our salaries are in line with other municipalities surveyed, but the study also revealed there are twenty-one (21) employees who are below the minimum pay of other cities surveyed. The consulting firm recommended that, on order to put the new salary structure in effect, the employees whose salaries are below minimum should be raised up to the minimum of their salary range. This would allow the City to implement the new salary structure in a fair and equitable manner next year. Councilman Bell further stated that, due to the retirement of Recreation Director Wayne Nuckolls and re-arranging the Recreation Department, he feels the City has the funds available to bring the salaries of these employees up to minimum and it would not require a tax increase. He also stated that he feels city employees should be paid fairly in all classifications and that a few are not. Councilman Bell made a motion that all employees under the minimum pay of their classification be brought up to the minimum, with the exception of one employee who has been in their position for a relatively short period of time, and that this employee is to be raised to the minimum within two years to allow this new employee to acquire more knowledge and experience in the position. This motion was seconded by Councilman Stewart. City Administrator Rhoton stated the twenty-one employees to receive raises are outlined in yellow in the first row of the study and an attachment will be included to the minutes to help explain the motion. Mayor Harrell said, if we adopt the wage compensation plan, it will bring all employees up to minimum and employees will be on a merit system from this motion forward. Mrs. Rhoton stated that she had included in the current budget a \$250.00 Christmas bonus for all employees and a \$250.00 bonus for employees who will not receive a raise because they are within their salary range. The motion passed by a roll call vote of three ayes to one nay by the

following roll call vote:

Ayes: Councilman Stewart
Councilman Bell
Councilman Hart

Nays: Councilman Spencer

Next, the Council approved the second reading of Budget Ordinance #945, amending Appropriations Ord. #925, for fiscal year ending June 30, 2012. Motion for approval was made by Councilman Stewart, seconded by Councilman Bell, and all voted in favor by the following roll call:

Ayes: Councilman Stewart
Councilman Bell
Councilman Hart
Councilman Spencer

Nays: None

Next, the Council approved the second reading of Ordinance #946, an ordinance making appropriations for the administration operation and maintenance and capital expenditures of each department, agency and fund of the City of Winchester for fiscal year ending June 30, 2013. Motion for approval was made by Councilman Stewart, seconded by Councilman Bell, and all voted in favor by the following roll call:

Ayes: Councilman Stewart
Councilman Bell
Councilman Hart
Councilman Spencer

Nays: None

Next, the Council approved the second reading of Ordinance #947, an ordinance assessing and levying property taxes within the corporate limits of the City of Winchester for the tax year ending June 30, 2013. Motion for approval was made by Councilman Hart, seconded by Councilman Spencer, and all voted in favor by the following roll call:

Ayes: Councilman Stewart
Councilman Bell
Councilman Hart
Councilman Spencer

Nays: None

Next, the Council approved the second reading of Ordinance #948, amending Zoning Ord. #506, to rezone a parcel of property located at the intersection of S. College and Sipes Streets from C-2, highway service district and R-2, medium-density residential district, to C-2A, highway service alternative district. Motion for approval was made by Councilman Hart, seconded by Councilman Spencer, and all voted in favor by the following roll call:

Ayes: Councilman Stewart
Councilman Bell
Councilman Hart
Councilman Spencer

Nays: None

Next, the Council approved the second reading of Ordinance

#949, amending Zoning Ord. #506, to delete upper story residential dwelling as a use permitted as special exception in C-2, highway service district. Motion for approval was made by Councilman Bell, seconded by Councilman Hart, and all voted in favor by the following roll call:

Ayes: Councilman Stewart
Councilman Bell
Councilman Hart
Councilman Spencer

Nays: None

Last under unfinished business, the Council approved the second reading of Ordinance #950, amending Zoning Ord. #506, to move automobile wrecking, salvage, and junk yards from uses permitted to uses permitted as special exceptions in I-1, restrictive industrial district. Motion for approval was made by Councilman Spencer, seconded by Councilman Hart, and all voted in favor by the following roll call:

Ayes: Councilman Stewart
Councilman Bell
Councilman Hart
Councilman Spencer

Nays: None

In the first order under new business, the Council discussed positions for the Parks and Recreation Department. Councilman Stewart made a motion not to fill the position of Recreation Department Director, but to have Darrell Jolley be Park Manager. Councilman Bell and Councilman Hart then stated we actually have two employees in the Recreation Department, one in the park and the other in the Swimplex. Councilman Stewart then amended his motion not to establish a department head, but to have two separate managers with Bryan Dalton as Swimplex Manger (his current position) and Darrell Jolley as Park Manager, with these two positions working under the direction and supervision of the City Administrator. This motion was seconded by Councilman Hart and all voted in favor of said motion.

Next, the Council approved Resolution #833, a resolution to apply for funds for support facilities for the Tims Ford Reservoir Blue Way, including a kayak pier and cradles, and a park activity sign through the Tennessee Department of Environment and Conservation. Motion for approval was made by Councilman Hart, seconded by Councilman Spencer, and all voted in favor of said motion.

Next, the Council approved certificate of compliance letters for Brenda and T. J. Long for T.J.'s Liquor and Wine on a motion by Councilman Stewart, seconded by Councilman Spencer, and all voted in favor of said motion.

Next, the Council approved a certificate of compliance letter for Brenda and Linda Patton for Tims Ford Package Store on a motion by Councilman Stewart, seconded by Councilman Spencer, and all

voted in favor of said motion.

In the last order of new business, the Council approved to surplus and to sell the following vehicles through govdeals.com: the old 1989 van belonging to the Fire Department; a 1994 green and white Ford F-150 truck that Inv. Chris Layne has been driving and a 2003 Dodge Intrepid pool car #10 belonging to the Police Department.

Under Mayoral communications, Mayor Harrell stated there will be a "John Templeton Spirit on the Square" celebration event taking place on the square from 4:00 p.m. to 8:00 p.m. on Saturday, June 23, 2012, with free food and entertainment. The Mayor scheduled a special called Council meeting beginning at 12:00 noon on Friday, May 29, 2012 for the final readings of the budgets and any other business.

Under City Administrator communications, Mrs. Rhoton thanked the employees and other volunteers who worked at the Bonnaroo event, and stated that the money the city receives each year from working this event goes to the International Dogwood Festival.

Under Council and Departmental reports, communications, and updates: Councilman Hart requested City Administrator Rhoton to compile a new organizational chart for a chain of command showing what will be under General Government and what will be under department heads and have this chart for the July council meeting.

Mayor Harrell recognized Burt Brown who informed the Council that, after five years, he would be taking over again as Director of the Jonathan Acklen Fishing Rodeo. He also stated that the dock at the city park was in need of some repairs.

With no further business to be brought before the Council, the meeting adjourned on a motion by Councilman Stewart, seconded by Councilman Hart, and all voted in favor of said motion.

City of Winchester's website is:

www.winchester-tn.com

and

International Dogwood Festival website is:

www.winchesterdogwoodfestival.com

Terry Harrell, Mayor
City of Winchester

Attest:

Beth Rhoton, City Administrator

Minutes taken and typed by: Judy Baker

Date of Meeting: June 12, 2012