

MINUTES
SPECIAL CALLED MEETING
APRIL 16, 2012

The City Council of Winchester met in a special session called by Mayor Harrell on Monday, April 16, 2012, beginning at 5:00 p.m. The purpose of the special called meeting was for employee pay plan.

Present and participating were: Mayor Terry Harrell, presiding; Beth Rhoton, City Administrator; and the following Council members:

Present: Councilman Stewart
Councilman Bell
Councilman Hart
Councilman Spencer
Councilman Womack

Absent: Greg O'Neal, City Attorney

A quorum being present, Mayor Harrell called the meeting to order and the meeting proceeded with the transaction of business. The special called meeting form reads as follows:

NOTICE OF SPECIAL MEETING

To the Council Members of the City of Winchester, Tennessee,
to-wit:

Jack Bell
Wayne Hart
Bruce Spencer
Cheyne Stewart
William Womack

Notice is hereby given that a special called meeting of the City Council will be held at the hour of 5:00 p.m. on Monday, the 16th day of April, 2012.

Judy Baker
Secretary

CONSENT TO MEETING

We, the undersigned members of the City Council of Winchester, Tennessee, hereby accept service of the foregoing notice waiving any and all irregularities in such notice, and consent and agree that said Council shall meet at the time and place named therein for the purpose therein named.

Jack Bell
Councilman

Wayne Hart
Councilman

Bruce Spencer
Councilman

Cheyne Stewart
Councilman

William Womack
Councilman

In the only order of business, Mayor Harrell stated that the Council has had an opportunity to review a proposal for an employee pay plan study. City Administrator Rhoton requested the Council to allow a company to come in and do a compensation employee pay plan study to see how our city is doing compared to other municipalities of our size, and to help with job descriptions and our exempt status. Mrs. Rhoton stated that the cost of this study is \$16,000.00 to the city and the money is in the general budget and she is asking for Council approval to send over \$5,000.00. Motion for approval was made by Councilman Stewart, seconded by Councilman Bell, and the motion passed with four ayes and one nay cast by Councilman Womack by the following roll call:

Ayes: Councilman Stewart
Councilman Bell
Councilman Hart
Councilman Spencer

Nays: Councilman Womack

With no further scheduled business to be brought before the Council, the meeting adjourned on a motion by Councilman Stewart, seconded by Councilman Hart, and all voted in favor of said motion.

Terry Harrell, Mayor
City of Winchester

Attest:

Beth J. Rhoton, City Administrator

Minutes taken by: Beth Rhoton, City Administrator

Minutes typed by: Judy Baker

Date of Special Called Council Meeting: April 16, 2012